



You are working for an organization with social, ecological or cultural objectives? You are looking for young people dedicated to fair and sustainable development? Young people who want to exchange experiences and views while working on a specific project? From May to September you can submit a project proposal for the GLEN program in 2018.

## GLEN

GLEN (Global Education Network of Young Europeans) is a network of non-governmental and governmental organizations as well as committed young people who are involved in global education. It is a joint non-profit, politically independent initiative of twelve organizations from the European Union and Africa. GLEN qualifies multipliers in Global Education by combining training seminars in Europe with experiential learning in Africa, Asia, Caucasus and Southeastern Europe, followed by Global Education Activities. GLEN creates spaces for South-North and inner European exchange.

GLEN creates spaces for people and organizations to learn and develop their potential as global actors and empowers them to contribute to fair and sustainable development of their community, country and the world. Based on its European experience as an integrated network and eager to learn from others, GLEN wants to become a “global partner network”, foster fair and fruitful partnerships and contribute to the joint development of global learning concepts and programs.

### Course of the program

GLEN's core activity is an annual training and experience programme for young Europeans called **Multipliers Training Cycle (MTC)**, consisting of three seminars, a three-month project-based internship in Africa, Asia, Caucasus or Southeast Europe as well as awareness raising and global education activities. Every year more than 100 young Europeans between 20 and 30 years participate in this training cycle.

GLEN selects, trains and places bi-national tandems of young Europeans (mainly students) from its member countries for an internship with a clear task in countries in Africa, Asia, Caucasus or South-Eastern Europe. During the internship, the tandems or teams work for three months with local partner organizations in a certain field of global cooperation and development.

Every year GLEN looks for approximately 60 projects proposed by organizations active in this field in the Global South.

### What are the benefits of this cooperation for the partner organization in the Global South?

The GLEN internships promote mutual exchange and equal cooperation and give organizations the opportunity to work together with young committed students and/or young professionals and to assist them in getting personal experience in different realities. They are eager to learn from you and discuss global questions and interdependencies. On the other side young participants will support your team by sharing their specific knowledge, and very often long-term partnerships develop out of the cooperation. The participants stay involved in global education after their return and promote their understanding about global interdependencies and the dialogue between South and North.

### GLEN-Agenda

**May to 15<sup>th</sup> of September 2017**

Deadline for project proposals

**Mid October 2017**

Selection of the projects

**20<sup>th</sup> of November 2017 until 10<sup>th</sup> of January 2018**

Publication of the selected projects on website of respective GLEN members

**February 2018**

Selection of the participants

**April – July 2018**

Participants take part in two seminars

Contact between participants and host organizations is established.

**Between July and October 2018**

Three-month internship

**March 2019**

Review of the project phase, exchange about future engagement and networking. Public events with outreach of the participants

## Who are the interns from GLEN?

The participants are mainly students/young professionals from one of the eleven European organizations of the GLEN network. They are active young Europeans with good qualifications and preparation who want to learn from your organization's work, share their experience with you and learn more about global interdependencies and development issues, in order to become multipliers for Global Education once they are back in Europe. The interns **are no experts** and the internships are **not to be understood as expert missions of development cooperation**.

## Interns from the host country

If your organization would like to select and organize the participation of a student or young professional from your country, in order to work as a third participant in the group during the internship, GLEN welcomes this initiative. Our experience has shown that this might foster the cooperation and the integration of different perspectives to the learning process of all actors as well as to the results of their work. In this case, costs, preparation and implementation for this need to be carried by your organization.

If you are interested, please also think of the tasks and qualifications of a local intern while filling in the internship proposal form.

## Contribution from GLEN

- If desired, we provide assistance in developing and conceptualizing your project proposal.
- We carry out the tendering process of the GLEN intern positions for the European participants, manage the application procedure and apply a time-tested selection procedure.
- We support the learning process of the participants through seminars. Tutors intensively assist the participants during the seminars and guide them through their learning process. Topics covered in the seminars are among others: teambuilding, project management, intercultural communication, sensitization towards privileges and racism, global interdependencies and self-reflection.
- We provide scholarships for the participants to enable participation of all committed people (see Financial Conditions).
- During the stay of the interns in your project we are available for any question you or they might have.

## Contribution from the partner organization

The Host-Partners have an interest in global education and mutual learning and therefore in an exchange with two-three students/young professionals from Europe. They guarantee that their internship consist of non-profit activities, such as community work, social, environmental or cultural assistance. They are providing a sufficient organizational infrastructure to host the GLEN interns, e.g. adequate working conditions and a contact person who helps the participants with the planning of their internship and integrates them into the organization, so that they can orientate themselves in the new environment. This is vital for a firm conduct of the working process.

## Financial Conditions

For their **internship abroad**, the participants receive a scholarship supporting them in financing part of their living costs and their travel costs to the host country. **No financial commitment** is required from your organization except for the costs of the necessary work equipment that you will provide for the interns. Please note that **financial contributions** to your work or the project cannot be provided neither by GLEN nor the participants.

## Examples of GLEN-Projects

- Theatre workshop on HIV/AIDS in South Africa
- Integration of a geological theme park within a green urban space in Ukraine
- Youth empowerment through education and intercultural exchange in Myanmar

## How to apply

GLEN has an *annual* training cycle; so you can propose a project once a year. The next deadline to submit a proposal is September 15, 2017. The necessary application documents are available online or upon request (see links below). In case your project is selected (in October 2017), GLEN participants join your organisation between July and October 2018.

## Contact

If you have any questions, do not hesitate to contact Lars Poignant via e-mail at [lars.poignant@engagement-global.de](mailto:lars.poignant@engagement-global.de).

## ASA (GLEN member in Germany)

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## Further information

How to get involved e.g., as a future member or host partner

[www.glen-europe.org/get-involved/](http://www.glen-europe.org/get-involved/)

Project examples from the previous cycle 2017

[www.glen-europe.org/multipliers-training-cycle/internships-2017/](http://www.glen-europe.org/multipliers-training-cycle/internships-2017/)